√BEEAnalyst



COMPANY PROFILE

√BEE INTELLIGENT √BEE CREATIVE

- Transformation Specialists
- We are not only talking about it, we have done it, as confirmed in our Client Testimonials.
- We are experts in the analysis and interpretation of Broad-Based Black Economic Empowerment, ready to give you professional advice.
- We add value to business through maximum benefit-driven BEE solutions that drive effective transformation, with the minimum expenditure.

BEEAnalyst

WHAT DO WE DO?

- ✓ BEE Scorecard Development
- ✓ BEE Verification Management
- ✓ BEE Scorecard Optimisation
- ✓ BEE Training
- ✓ Sustainable BEE Solutions
- ✓ Human Capital Development
- ✓ Transaction Management
- ✓ BEE Hotline and Library
- ✓ BEE Online System

BEE CONSULTATION METHODOLOGY

Our proven consulting methodologies, cover all BEE elements and project stages to achieve your desired BEE level. We deliver what we promise. These methodologies are embedded in a robust change management process to "take your team along" in the transformation process.

BEE CONSULTATION METHODOLOGY FLOW



01 ANALYSIS

Introduction to B-BBEE and analysis of your BEE history, including failures and successes



02 COMPILATION

Compiling your BEE database and data processing on our online BEE calculator



03 SCORECARD

Creating a Simulated BEE Scorecard reflecting the most likely outcome of BEE verification, flowing into a BEE report including recommendations and "quick fix solutions"

If the outcome of the Simulated Scorecard, as reflected in the Project Report, is accepted, then we proceed with verification.



04 BEE DATABASE

Development of your final BEE database with specific reference to getting sound evidence for BEE transactions and projects, leading to submission for BEE verification



05 MANAGEMENT

Management of the BEE verification process until final BEE certification



06 VERIFICATION

Post verification report and future roadmap, including BEE Strategy and Scorecard Optimisation

BEE ANALYST HAS SUCCESSFULLY COMPLETED MORE THAN 7100 BEE TRANSACTIONS

OUR BEE CONSULTING INCLUDES THE FOLLOWING SERVICES:



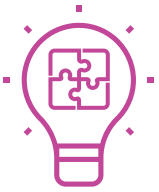
BEE SCORECARD DEVELOPMENT

Let's get to work, agree on desired results, collect data, process data and create a Simulated BEE Scorecard. Let's get the basics right. All forecasts are carefully prepared using a solid database.



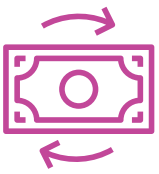
BEE SCORECARD OPTIMISATION

Scorecard Optimisation can only be successful if it compliments current business operations. It should not be disruptive. In most cases, we have found that our clients increase their BEE level without an increase in expenditure.



SUSTAINABLE BEE SOLUTIONS

Sustainability means, in simple terms, one project should compliment a different initiative over a period of time, saving money but maximising business value. Projects must achieve maturity and yield results. This is a BEE Analyst speciality.



TRANSACTION MANAGEMENT

BEE transactions may seem simple and straight forward, but they are not. Transactions should clearly define scope, responsibilities and provide a clear definition of deliverables. Let's get the basics right to avoid disappointments in future.



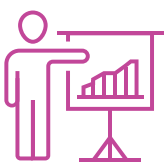
BEE ONLINE SYSTEM

Our online BEE calculator eliminates arguments on score calculations, attaches required evidence, and creates forecasting scenarios on a quarterly, and divisional basis, with consolidation functionality. While we process data, you may QA.



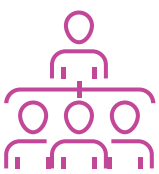
BEE VERIFICATION MANAGEMENT

BEE Analyst has established excellent relationships, while maintaining independence, with a vast network of BEE verification agencies. The full verification process is managed by BEE Analyst, reducing frustrations and time-consuming activities.



BEE TRAINING

BEE training is provided via our online accredited training portal, covering the Fundamental Principles of B-BBEE, followed by practical real data analysis and interpretation of your company's BEE projects and data.



EMPLOYMENT EQUITY

Our range of services include an Employment Equity Plan, the establishment of your EE committee and relevant structures, assisting with EE committee meetings, adherence to general procedures flowing into your Annual EEA2 submission.



BEE HOTLINE AND LIBRARY

Accurate and reliable information, when you need it most, is critical to guide your BEE investment decisions. Share information, report irregularities, ask questions, and learn more about BEE through our BEE Library and Hotline functionality.

BEE Analyst

BEE the Best in South Africa

CLIENT TESTIMONIALS

BEE Analyst has many well-known international, multinational and local clients:

McCain Foods

Very refreshing, new insights and creative, … you gave me a "burning glove" on a subject that's been around for many years. We are now on track to achieve the objectives of true empowerment, at a reduced cost.

Mr Karabo Mothibi - Human Resources Director

HACH

As an international business, for the last three years, we followed the professional advice from BEE Analyst, and has proudly achieved a BEE Level 1.

Mr Robert Bollea - Managing Director

Beckman Coulter

As an international business, with European shareholders we needed a knowledgeable, committed and experienced BEE consultancy firm who could advise us on complex BEE legislation. We are proud to be part of your team.

Rene Snyman - Managing Director

Phoenix Slag Services

BEE Analyst has been instrumental in helping us improve our BEE level through careful planning and innovative strategies.

Eduard Venter - Finance Manager

NOSA

The dedication and in-depth knowledge BEE Analyst brought to our business has been invaluable. We would recommend the services of BEE Analyst to anyone who is looking to improve their BEE score through sustainable and innovative initiatives.

Roelien Japp - HC Manager

JC van der Linde & Venter

Baie dankie, julle het werklik baie goeie werk gedoen, goeie insig getoon, en akkuraat gewerk om ons BEE vlak te verbeter van 'n vlak 6 tot 'n BEE vlak 2, en dit in slegs 12 maande. En boonop het ons nog geld gespaar ook. Ons is dankbaar.

Mr Johan van der Linde - Besturende Direkteur

BEE Reliable

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